

Reconciliation Action Plan 2016-2019

Anglicare NT is honoured to work with and for Aboriginal and Torres Strait Islander peoples in the Northern Territory. We note with awe and humility that they are part of the longest living human culture on the planet, and join them in proudly celebrating this history.

Anglicare NT is committed to working to close the gaps in wellbeing, wealth, life expectancy, general health, education and employment. We want to work with Aboriginal and Torres Strait Islander peoples to build strong and sustainable communities. We promise to advocate and speak out for justice and change.

Relationships

Anglicare NT considers the establishment and maintenance of respectful relationships as fundamental to all our work with and for the benefit of the Territory's Aboriginal and Torres Strait Islander peoples.

- Support our RAP Implementation Committee
- Partner with Aboriginal and Torres Strait Islander organisations
- Promote reconciliation
- Use interpreters

Respect

Anglicare NT seeks to express respect for Aboriginal and Torres Strait Islander people's history, enduring culture, worldview and dignity.

- Setting targets for cultural training
- Analysing and implementing cultural safety strategies
- Embedding strengths based practice and both ways learning in the way we work

Opportunities

Anglicare NT is committed to supporting our Aboriginal and Torres Strait Islander staff and creates employment and personal development opportunities for Aboriginal and Torres Strait Islander people, organisations and communities within its sphere of influence.

- Implement recruitment, retention and support of Aboriginal and Torres Strait Islander staff
- Increase use of Aboriginal businesses

Tracking progress and reporting

Anglicare NT will report openly on progress being made in the Reconciliation Action Plan.

- Report to Reconciliation Australia
- Publicise achievements, challenges and learning



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