



Head Office: PO Box 36506 Winnellie NT 0821
5 Namarluk Drive, Ludmilla NT 0820
PH: 08 8985 0000 Fax: 08 8985 0001
Web: www.anglicare-nt.org.au
ABN: 61 187 402 536

19 December 2014

HYEPP Staff Salary and Conditions

Position

Program Leads

Operational Base

The position is based in Darwin.

Salary and Conditions

This position is a contract position with the salary component including reasonable work outside the normal working hours. The package is as follows:

1. Salary up to \$90,075 depending on skills and experience. This remuneration constitutes the entire remuneration payable and is intended to fully compensate for all work performed, including any overtime, loadings, allowance and/or penalties (note salary packaging options below which reduces tax paid on this salary).
2. 5 week's annual leave (pro rata).
3. 9.5% superannuation.
4. Leave loading on annual leave at 17.5%.
5. Professional development and training.
6. Relocation costs up to \$10,000 plus initial accommodation support..
7. Long Service Leave as per NT State legislation except it may be taken after 7 years service.
8. Salary Packaging as outlined below:

Salary Packaging Benefits

As an Anglicare employee, you can take advantage of the significant tax-saving benefits provided by salary packaging. Up to \$15,900 of your annual income is available tax-free for such purposes as everyday spending, shopping online, bill paying, rent or loan payments, including your mortgage. Additional benefits for dining out and travel all add up to increase your disposable income and make your pay stretch further.

Here's an example of how one setup would increase your income:



EPAC salary packaging calculator (example only)		
Position: Program Leads		
Total Remuneration Cost:	\$90,075.00	
Packaged items and fees	Per fortnight	Per annum
General salary packaging	\$611.54	\$15,900.00
Meal Entertainment Card	\$100.00	\$2,600.00
Administration Fee	\$9.62	\$250.00
Total packaged amount (inc fee)	\$701.92	\$18,250.00
Salary Package Benefits - fortnightly	Without packaging	With packaging
Gross income	\$3,464.42	\$3,464.42
Packaging	\$0.00	\$720.29
Taxable income	\$3,464.42	\$2,744.13
Income tax & Medicare	\$887.53	\$621.59
Take home pay	\$2,576.89	\$2,122.54
Expenses paid via packaging		\$720.29
Total net income and expenses paid	\$2,576.89	\$2,842.83
Annual disposable income increase:		\$6,686.94
Equivalent salary to earn comparable disposable income:		\$101,045.10