

19 December 2014

HYEPP Staff Salary and Conditions

Position

Clinical Director Consultant Psychiatrist

Operational Base

The position is based in Darwin.

Salary and Conditions

This position is a contract position with the salary component including senior doctor managerial allowance, on call allowance, and reasonable work outside the normal working hours. The package is as follows:

1. Salary up to \$345,000 per annum based on a 30.8 hr working week. This remuneration constitutes the entire remuneration payable and is intended to fully compensate for all work performed, including any overtime, loadings, allowance and/or penalties (note salary packaging options below which reduces tax paid on this salary).
2. 5 week's annual leave (pro rata).
3. 9.5% superannuation.
4. Leave loading on annual leave at 17.5%.
5. Professional development and training up to \$20,000 per annum.
6. Relocation costs up to \$10,000 plus initial accommodation support.
7. Long Service Leave as per NT State legislation except it may be taken after 7 years service.
8. Salary Packaging as outlined below:

Salary Packaging Benefits

As an Anglicare employee, you can take advantage of the significant tax-saving benefits provided by salary packaging. Up to \$15,900 of your annual income is available tax-free for such purposes as everyday spending, shopping online, bill paying, rent or loan payments, including your mortgage. Additional benefits for dining out and travel all add up to increase your disposable income and make your pay stretch further. Private use of fully maintained vehicle subject to using \$1,500 of salary packaged limit for private use of vehicle per annum.

Here's an example of how one setup would increase your income:



| EPAC salary packaging calculator (example only) | | |
|----------------------------------------------------------------|--------------------------|-----------------------|
| Position: Clinical Director | | |
| Total Remuneration Cost: | \$345,000.00 | |
| Packaged items and fees | Per fortnight | Per annum |
| General salary packaging | \$611.54 | \$15,900.00 |
| Meal Entertainment Card | \$100.00 | \$2,600.00 |
| Administration Fee | \$9.62 | \$250.00 |
| Total packaged amount (Inc. fee) | \$720.00 | \$18,750.00 |
| Salary Package Benefits - fortnightly | Without packaging | With packaging |
| Gross income | \$13,269.23 | \$13,269.23 |
| Packaging | \$0.00 | \$720.29 |
| Taxable income | \$13,269.23 | \$12,548.94 |
| Income tax & Medicare | \$5,346.01 | \$4,993.08 |
| Take home pay | \$7,923.21 | \$7,555.87 |
| Total Disposable Income | \$7,923.21 | \$8,271.87 |
| Annual disposable income increase: | | \$8,949.20 |
| Equivalent salary to earn comparable disposable income: | | \$362,549.98 |